

**APPENDIX C TO THE
AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
TECHNICAL EMPLOYEES ASSOCIATION
Department of Natural Resources & Parks – Staff and Supervisors (424)**

RE: Effective Date of Contract Provisions

The parties, King County and the Technical Employees Association representing employees within the Department of Natural Resources & Parks, having bargained in good faith hereby agree as follows:

Certain positions were added to the bargaining units covered under this Agreement subsequent to July 1, 2002. By agreement of the parties, the effective date of any pay changes or other adjustments set forth in the Agreement shall be the employee's date of hire or the Christie date set forth below, whichever is later:

<u>Employee's Name</u>	<u>Job Classification</u>	<u>Christie Date</u>
Caroline Edwards	Admin Spec II	July 26, 2004
Katherine M. Fischer	Water Quality Planner/Project Manager III	July 26, 2004
Tom Fox	Program Project Manager IV	February 14, 2004
Steven W. Gilbert	Water Quality Planner/Program Project Manager IV	July 26, 2004
Shirley Marroquin	Environmental Program Managing Supervisor	November 2003
Laurie J. McCray	Water Quality Planner/Program Project Manager IV	July 26, 2004
Susan E. Meyer	Water Quality Planner/Program Manager II	July 26, 2004
Phyllis Meyers	Water Quality Planner/Program Manager III	July 26, 2004
Barbara R. Questad	Water Quality Planner/Program Manager III	July 26, 2004
Wesley N. Sprague	Water Quality Planner/Program Manager III	July 26, 2004
Joe Sullivan	Program Project Manager III	January 2, 2004
Stephen A. Tolzman	Water Quality Planner/Project Manager II	July 26, 2004
Martha Tuttle	Program Project Manager III	January 2, 2004

APPROVED this _____ day of _____, 2004

King County Executive

Approved by:

Ken Madden, President
Technical Employees Association

Date